

Policy Statement on Information Security

POL.15

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POLICY STATEMENT ON INFORMATION SECURITY

We take information security very seriously and adhere to the ISO 27001 Information Security Management System and relevant local legislation:

- We ensure the highest level of security for corporate and personal information.
- We comply with all relevant laws and regulations, prioritising information security.
- We ensure information security and business continuity by meeting the goals and expectations of the Information Security Management System.
- We take necessary physical and digital security measures to protect information from unauthorised access.
- We categorise information to ensure confidentiality, accuracy, integrity and safe access.
- We perform regular audits and continuously improve information security standards through our Information Security Management System.
- We provide training to raise employee awareness about information security and protection of information assets.
- We identify and address risks that may affect our information security process and exploit opportunities arising from these risks.
- We create reporting mechanisms to detect and accurately report information security breaches.
- We meet legal requirements related to confirmed information security breaches.
- We share our Information Security Policy with stakeholders, maximising our information security management systems standards through an effective feedback approach.
- We ensure confidential reporting of policy breaches or concerns via available we•speakup reporting channels and wespeakup@wesoda.com. We evaluate reports from an ethical and legal perspective and protect whistleblowers from reprisals.
- We enforce disciplinary actions, up to employment termination, for policy breaches by employees.

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