

## POLICY STATEMENT ON FOOD AND FEED SAFETY

As Eti Soda A.Ş., we carry out our activities together with our senior management, employees, customers, vendors, contractors, interns and visitors in accordance with our food and feed safety culture and risk control hierarchy against hazard sources, and in compliance with the requirements of national and international laws, regulations and standards to which we are subject. In line with these values and principles, with the aim of providing all our stakeholders with the highest quality and reliable products we undertake;

- To comply with legal obligations in all our activities, to comply with the standard requirements of the management systems established in our company and to meet the expectations and requirements of the relevant parties to the extent practicable by taking into account their needs and expectations,
- To comply with legal obligations in all our activities, to comply with the standard requirements of the management systems established in our company and to meet the expectations and requirements of the relevant parties to the extent practicable by taking into account their needs and expectations,
- To lead the setting of company and process targets for food and feed safety, and to provide the resources and facilities necessary for the realization of the targets and their adoption by all employees,
- To establish food and feed safety management systems, to carry out regular internal and external audits within this scope, to enable continuous control and improvement of food and feed safety standards,
- To protect customer health and safety by making hygienic, high quality and original production in accordance with food and feed safety conditions at every stage of our Sodium Carbonate and Sodium Bicarbonate production,
- To ensure traceability by tracking the sources and past data of our products and raw materials,
- To support continuous development by creating a culture of food and feed safety with our employees, to contribute to the personal development of our employees by meeting their training needs and to increase their awareness,
- To take effective measures against these risks by identifying possible food and feed safety risks in production, storage and distribution stages,
- To ensure that confidential and reliable notifications are made through the independent wespeakup@wesoda.com communication channel in case of risks, violations or concerns regarding food and feed safety issues, to evaluate incoming notifications in accordance with legal requirements and our ethical practices, and to prevent retaliation against the reporting person for this reason,
- To ensure effective communication by sharing our food and feed safety policy with our employees, customers, suppliers and other relevant stakeholders, to engage all our stakeholders in the process, and to maximize our food and feed safety standards with the feedback received.

**GENERAL MANAGER**